Comparisons of Job Characteristics

Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012)

Associated Occupation: Shampooers (39-5093)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Current knowledge level is likely sufficient

Knowledge Similarity of Focus Occupation to Associated Occupation: 89 Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012) Associated Occupation: Shampooers (39-5093) Average Associated **Focus Associated Occupation's** Rating, All Occupation's Occupation's **Evaluation of Focus Occupation** Key Knowledge Elements Occupations Rating Rating Customer and Personal Extensive education and/or training may 11.3 15.1 11.6 Service be required Extensive education and/or training may 5.2 9.8 7.1 Sales and Marketing be required

The maximum possible rating is 25.

Chemistry

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

7.5

4.8

9.0

Skills	Similarity of Focus Occupation to Associated Occupation: 88						
Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012) Associated Occupation: Shampooers (39-5093)							
Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation			
Service Orientation	7.9	8.0	10.7	>>	Skill level is likely more than sufficient		

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 83						
Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012) Associated Occupation: Shampooers (39-5093)							
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations Associated Occupation's Cocupation's Rating Focus Occupation's Rating	Evaluation of Focus Occupation					

Oral Comprehension	12.5	9.3	11.4	>	Current ability level is likely sufficient
Oral Expression	12.4	9.2	10.7	>	Current ability level is likely sufficient
Arm-Hand Steadiness	6.8	8.3	13.4	>>	Current ability level is likely more than sufficient
Manual Dexterity	6.5	8.2	12.8	>>	Current ability level is likely more than sufficient
Trunk Strength	5.7	7.3	9.5	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 94

Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012)

Associated Occupation: Shampooers (39-5093)

Work Activities	Exclusivity of Activity
Advise clients or customers	19
Clean rooms or work areas	30
Maintain appointment calendar	78
Maintain customer records	87
Schedule meetings or appointments	68
Use hair, cosmetic, or nail care instruments	82
Use health or sanitation standards	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012) Associated Occupation: Shampooers (39-5093)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.